

Notice

Health and Safety Policy

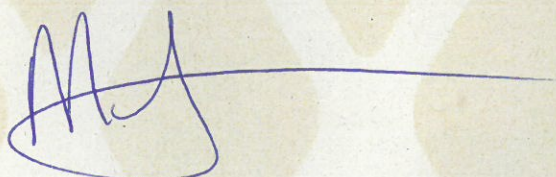
Muntons plc is committed to achieving high standards of health and safety and will conduct its activities in a manner that safeguards health, safety and welfare of its employees, visitors and those that may be affected by its operations.

It is the policy of Muntons plc to comply with all Health and Safety legislation. Our general policy, endorsed by the Board of Directors is, so far as is reasonably practicable:

- ❖ To consult with our employees both directly and through workplace representatives/ trade unions on matters affecting their health, safety and welfare and to promote employee involvement in health and safety issues at work.
- ❖ To provide adequate control of the health and safety risks arising from our work activities by allocation of sufficient resources to provide and maintain conditions that are safe, so reducing the risk of personal injury and damage to property.
- ❖ To provide and maintain safe plant and equipment and to review and revise operations and methods of work when necessary in order to maintain safe and healthy working conditions.
- ❖ Provide, where necessary, approved protective equipment and clothing and ensure its correct use is understood.
- ❖ To take all reasonable steps to inform employees and their representatives about materials, equipment or processes used and to ensure safe handling and use of hazardous substances.
- ❖ To provide information, instruction and training in order to ensure all employees are competent to perform their tasks.
- ❖ To provide information to contractors and visitors as necessary regarding hazards and protective and preventative measures.
- ❖ To adopt a proactive approach in order to prevent accidents and cases of work related ill health.
- ❖ To collect and analyse data on accidents and near miss incidents involving personal injury or ill health and to investigate all such occurrences and ensure that recommendations are made and implemented to prevent a recurrence.
- ❖ To provide adequate facilities for medical first aid and prompt treatment of injuries and illness at work.
- ❖ To ensure that fire and emergency plans are prepared and regularly practiced.
- ❖ To review and revise this policy as necessary at regular intervals.

Failure to observe site requirements may result in dismissal.

Mark Tyldesley
Managing Director
May 2023



Thank you
for your attention