

Notice

Environmental Policy

Muntons plc is a Malt and Malted Ingredients manufacturing business operating across three sites in the UK, at Stowmarket, Bridlington and Tithe Top and a plant in Thailand, supplying its products across the UK, Europe and the rest of the world. Raw materials are UK sourced and within 50 miles of each site.

The Directors of **Muntons plc** are committed to the management of our environmental obligations across our sites, seeking to:

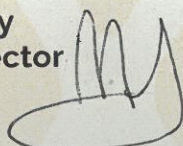
- ❖ Meet the requirements of all environmental legislation applicable to us, together with our industry standards and regulatory requirements thus meeting our compliance obligations;
- ❖ Ensure environmental protection measures are understood and followed by everyone and that all requirements to prevent pollution are in place;
- ❖ Maintain the continual improvement of environmental performance through the regular review of our management system;
- ❖ Demonstrate that we operate in an environmentally sound manner, whilst minimising our environmental impact;
- ❖ Provide environmental training and awareness briefings for all members of staff.

In seeking to maintain and improve the environmental performance of the company, we will:

- ❖ Maintain robust systems to continually monitor the standard of environmental performance and be externally verified to ensure that we are operating according to recognised international standards;
- ❖ Constantly monitor energy performance criteria and plan accordingly where opportunity for further investment is identified providing energy efficiency and environmental benefit;
- ❖ Conserve energy wherever possible, embracing new technologies with the potential to minimise the reliance on fossil fuels and minimise greenhouse gas emissions;
- ❖ Maintain waste-saving protocols to ensure the recovery of recyclable materials and minimise the consumption of raw materials and packaging;
- ❖ Ensure that air quality is safe for human health and the environment via continuous monitoring of air emissions following specified limit values stipulated by our regulatory requirements;
- ❖ Engage with staff, contractors, and visitors to ensure they understand their environmental obligations associated with their roles
- ❖ Prevent pollution and ensure that staff have the appropriate training and awareness to protect the environment as part of their day-to-day activities;
- ❖ Set environmental objectives that are relevant and reviewed regularly for progress and achievement and reported via our annual Environmental, Social, Governance (ESG) Report;
- ❖ Measure our carbon footprint and use it to inform our energy efficiency and capital investment programme whilst seeking to influence supply chain partners to understand and reduce their emissions by knowledge transfer.

In order to achieve this, we will maintain and continually seek to improve an Environmental Management System that is compliant with the requirements of ISO14001:2015.

Mark Tyldesley
Managing Director
January 2024



Thank you
for your attention