

Health and Safety, Environment and Energy Policy

Muntons plc is committed to responsible, sustainable, and safe business operations. Through our Integrated Management System, we aim to protect the planet, safeguard our people, and continually improve our performance across all operations.

Our IMS conforms to:

ISO 14001:2015 (Environmental Management), ISO 50001:2018 (Energy Management), ISO 45001:2018 (Occupational Health & Safety)

Our Commitments

Compliance & Governance

Comply with all applicable legal, regulatory, and other obligations.

Provide leadership, resources, and employee involvement in achieving IMS objectives.

Environmental Protection

Prevent pollution and minimise environmental impact in all activities.

Conserve resources, manage waste using the UK waste hierarchy, and protect air, water, and soil quality.

Set and review objectives and targets to improve environmental performance and report progress.

Energy & Climate Responsibility

Improve energy efficiency and performance across our processes, equipment, and buildings.

Set, monitor and review objectives and targets to improve energy performance and report progress.

Integrate energy performance into design, procurement, and capital investment decisions.

Health, Safety & Wellbeing

Provide safe and healthy workplaces for employees, contractors, and visitors.

Identify and control risks to prevent injury and ill health.

Ensure all staff are trained, competent, and empowered to work safely.

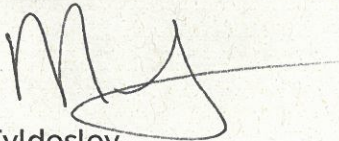
Maintain emergency preparedness, investigate incidents, and drive continual improvement.

Continual Improvement & Engagement

Establish measurable IMS objectives and review them regularly.

Communicate this policy and performance openly with staff, contractors, and stakeholders.

Foster innovation and sustainable practices throughout our supply chain.



Mark Tyldesley

Chief Executive Officer
March 2026